



Autism Queensland is a not-for-profit organisation with a vision for a life of participation, opportunity and choice for people with Autism Spectrum Disorder.

Position Description

Psychologist

Team	AQ Cairns
Location	Cairns
Manager	Team Leader AQ Cairns
Classification	Professional – <i>Autism Queensland Limited Employee Agreement</i>
Employment Status	Permanent Part-time

Purpose

The purpose of this position as Psychologist is to provide professional psychology services to individuals with autism spectrum disorders and their families.

Responsibilities

- Deliver, through both centre-based and outreach services, group and individual intervention programs which are responsive to the needs of each client and their family
- Work collaboratively with the other professional staff within the local Autism Queensland team to make decisions regarding appropriate services for individual families
- Prepare and maintain assessment, observation, progress reports and other documentation as required
- Work collaboratively with other Autism Queensland psychologists to continuously improve the interventions delivered by these professionals and the overall quality of services provided by Autism Queensland
- Participate in relevant community and professional networks
- Provide training and information for colleagues, parents and other professionals regarding the role of psychology for individuals with ASD and their families
- Provide family support services such as referrals, counselling and group programs for parents and siblings
- Provide support coordination services for Autism Queensland clients
- Complete service agreements, NDIS pre-planning meetings and planning review documents with clients and/or their families

Key Performance Indicators

- Development and delivery of appropriate individualised programs for all clients in caseload
- Demonstrated trans-disciplinary, evidence-based practice in delivery of quality group and individual programs for clients and families
- Demonstrated understanding of and commitment to Autism Queensland's program delivery model and continuous improvement in service delivery
- Evidence of appropriate data collection, completion of reports and provision of referral letters as required
- Attendance at and participation in all required staff meetings
- Demonstration of ongoing professional development and discipline-specific networking within Autism Queensland and externally
- Compliance with Autism Queensland Quality Assurance (AQQA) including Workplace Health & Safety policies and procedures

Essential Criteria

- Tertiary qualifications in Psychology and full registration with AHPRA
- Proven knowledge and understanding of positive behaviour support and evidence-based practice principles
- Knowledge of psychometric and educational assessment practice and procedures for individuals with ASD
- Case management skills with demonstrated experience in establishing effective helping relationships, conducting assessments, developing intervention plans and working together with clients to provide support and meet identified needs
- Knowledge and experience of a range of intervention strategies relevant to the needs of families supporting and living with a child with ASD
- Excellent interpersonal and sound written communication skills
- Ability to work autonomously and within a trans-disciplinary team
- Proven ability to maintain work quality and performance during tight schedules

Additional highly-regarded criteria

- Experience in a similar role
- Experience working with families of children and adults with special needs and/or ASD
- Local area knowledge and networks
- Proven knowledge of CBT and/or ACT

Special Conditions & Requirements

- Intrastate travel and some out-of-normal hours' work
- Retention of a current Driver's License
- It is the responsibility of the employee to hold a current, recognized Provide First Aid qualification

Position Description Reviewed: November 2018