



Autism Queensland is a not-for-profit organisation with a vision for a life of participation, opportunity and choice for people on the autism spectrum.

Position Description

Psychologist

Team	Education Support & Therapy Services
Location	Sunnybank Hills / Brighton
Manager	Team Leader Education Support & Therapy Services
Classification	Professional – <i>Autism Queensland Limited Employee Collective Agreement</i>
Employment Status	Permanent Full-Time / Part-time

Purpose

The purpose of this position as Psychologist is to provide psychology services and support, contributing as a member of a trans-disciplinary team to the participation and quality of life of children and young people on the autism spectrum and their families.

Responsibilities

- Provide support to staff in schools across Queensland to identify and address social, emotional, learning and behavioural issues for students through school meetings, telephone consultation, and web conferencing
- Develop and deliver evidence-based interventions that are responsive to individual client needs and inform development of creative, person-centred solutions for individuals/small groups through centre, school and home-based services
- Establish and maintain effective collaborative relationships with relevant stakeholders to ensure their participation in goal setting, planning, decision making and reporting
- Prepare and maintain assessment, observation, meeting, service data, progress records and other documentation as required
- Provide training and information for parents and other professionals in the role of psychology for children and young people on the autism spectrum
- Work collaboratively with other Autism Queensland psychologists to continuously improve the interventions delivered by these professionals and the overall quality of services provided by Autism Queensland
- Participate in relevant community and professional networks

Key Performance Indicators

- Establishment and maintenance of professional communications and positive working relationships with internal and external stakeholders
- Demonstrated understanding of and commitment to Autism Queensland's program delivery model and continuous improvement in service delivery
- Positive feedback from stakeholders
- Demonstrated evidence-based practice across all aspects of service delivery
- Evidence of appropriate information/data collection, completion of reports and other documentation as required
- Attendance at and participation in all required meetings
- Demonstration of ongoing professional development and discipline-specific networking
- Contribution to improvement in service delivery
- Compliance with Autism Queensland Quality Assurance (AQQA) including Workplace Health & Safety policies and procedures

Essential Criteria

- Tertiary qualifications in Psychology and registration as a Psychologist with the Australian Health Practitioner Regulation Agency (AHPRA)
- Proven knowledge and understanding of positive behaviour support and evidence based practice principles
- Knowledge of psychometric, diagnostic and educational assessment practice and procedures
- Case management skills with demonstrated experience in establishing effective helping relationships, conducting assessments, developing intervention plans and working together with clients to provide support and meet identified needs
- Knowledge and experience of a range of intervention strategies relevant to children on the autism spectrum
- Excellent interpersonal and sound written communication skills
- Demonstrated commitment to person-centred approaches
- Proven ability to maintain work quality and performance during tight schedules

Highly-regarded

- Experience supporting children within an education setting
- Experience working with children and adults with special needs and/or ASD
- Knowledge and networks within local area

Special Conditions & Requirements

- Current open Driver's License

- Travel to other Autism Queensland sites and throughout regional Queensland will be required
- It is the responsibility of the employee to hold a current, recognized First Aid qualification

Position Description Reviewed: January 2019