



Autism Queensland is a not-for-profit organisation with a vision for a life of participation, opportunity and choice for people on the autism spectrum.

Position Description

Psychologist

Team	Education Support & Therapy Services
Location	Sunnybank Hills / Brighton
Manager	Team Leader Education Support & Therapy Services
Classification	Professional – <i>Autism Queensland Limited Employee Collective Agreement</i>
Employment Status	Permanent Part-Time or Full-Time

Purpose

The purpose of this position as Psychologist is to provide professional psychology services to children and adults on the autism spectrum and their families.

Responsibilities

- Implement a range of evidence-based interventions that are responsive to individual client needs and inform development of creative, person-centred solutions
- Conduct assessments for developmental, cognitive and emotional functioning and contribute to multidisciplinary functional and diagnostic assessments
- Work as part of a multidisciplinary team to conduct Functional Behavioural Assessments and develop, implement, monitor and review Positive Behaviour Support Plans
- Prepare and maintain assessment, observation, progress reports and other documentation as required
- Work collaboratively with other Autism Queensland psychologists to continuously improve the interventions delivered by these professionals and the overall quality of services provided by Autism Queensland
- Participate in relevant community and professional networks
- Provide training and information for parents, colleagues and other professionals regarding the role of psychology for children with ASD and their families

Key Performance Indicators

- Effective Positive Behaviour Support Plans developed and informed by Functional Behavioural Assessment

- Demonstrated evidence-based practice across all aspects of service delivery
- Evidence of appropriate data collection, records and reports
- Demonstrated understanding of and commitment to Autism Queensland's program delivery model and continuous improvement in service delivery
- Attendance at and participation in all required staff meetings
- Demonstration of ongoing professional development and discipline-specific networking within Autism Queensland and externally
- Compliance with Autism Queensland Quality Assurance (AQQA) including Workplace Health & Safety policies and procedures

Essential Criteria

- Tertiary qualifications in Psychology and registration as a Psychologist with the Australian Health Practitioner Regulation Agency (AHPRA)
- Proven knowledge and understanding of positive behaviour support and evidence based practice principles
- Knowledge of psychometric, diagnostic and educational assessment practice and procedures
- Case management skills with demonstrated experience in establishing effective helping relationships, conducting assessments, developing intervention plans and working together with clients to provide support and meet identified needs
- Knowledge and experience of a range of intervention strategies relevant to children and adults with ASD
- Excellent interpersonal and sound written communication skills
- Demonstrated commitment to person-centred approaches
- Proven ability to maintain work quality and performance during tight schedules

Highly-regarded

- Training and experience in administration of the Autism Diagnostic Observation Schedule (ADOS) and Autism Diagnostic Test (ADI-R)
- Experience working with children and adults with special needs and/or ASD
- Knowledge and networks within local area

Special Conditions & Requirements

- Current open Driver's License
- Travel to other Autism Queensland sites and throughout regional Queensland will be required
- It is the responsibility of the employee to hold a current, recognized Provide First Aid qualification

Position Description Reviewed: January 2019