



Autism Queensland is a not-for-profit organisation with a vision for a life of participation, opportunity and choice for people on the autism spectrum.

Position Description

Senior Therapist

Team	Education Support & Therapy Services
Location	Sunnybank Hills & Brighton
Manager	Manager Education Support & Therapy Services
Classification	Senior Professional <i>Autism Queensland Limited Employee Agreement</i>
Employment Status	Permanent Full-Time

Purpose

The purpose of this position as Senior Therapist is to provide quality Allied Health services as a member of the Education Support & Therapy Services (ESTS) team, and leadership in the development and delivery of Autism Queensland's services.

Responsibilities

- Coordinate and oversee the scheduling and delivery of assessment services by a team of professionals, collaborating with managers and the professional practice team to lead and/or support the development and implementation of new assessment services
- Provide high quality assessment services, including diagnostic, functional, and complex discipline specific assessments, ensuring assessment, observation, meeting, service data and progress records are maintained as required
- Deliver high quality, evidence-based intervention services specific to professional discipline and complete Functional Behaviour Assessments and develop Positive Behaviour Support Plans
- Provide support to schools and early childhood education & care (ECEC) services through participation in student goal setting and planning, providing direct student support, coaching and professional development, recommending environmental adjustments, case management and/or parent liaison
- Work effectively as a member of a multi-professional team and maintain effective collaborative relationships with relevant stakeholders to ensure their participation in assessment, goal setting, planning, decision making and reporting

- Coach and mentor and provide clinical supervision for ESTS team members, and perform other Senior Professional duties as directed, including supporting and back-filling ESTS Team Leaders

Key Performance Indicators

- Demonstration of evidence-informed practice across all aspects of service delivery
- Evidence of appropriate data collection, completion of reports and documentation as required
- Effective coordination of assessment services, management of project timelines and deliverables
- Effective communication and collaboration with senior and front-line managers to support the development of quality services
- Effective engagement with internal and external stakeholders to support service development
- Effective mentoring, coaching, clinical supervision and when applicable, management of ESTS team members
- Compliance with Autism Queensland Quality Assurance (AQQA) including Workplace Health & Safety policies and procedures

Essential Criteria

- Minimum tertiary degree (or equivalent) qualification in Speech Pathology, Occupational Therapy or Psychology
- Minimum eight years' experience as a practicing Allied Health professional and minimum 4 years' experience working with children and/or adults with ASD
- Experience in completing complex assessments, individually and as part of a multidisciplinary team
- Demonstrated high level understanding and clinical expertise in the delivery of evidence based Allied Health services specialising in the field of ASD
- Demonstrated ability to work effectively with families and professionals in addressing the special needs of children with ASD or other disabilities
- Demonstrated experience in project management and service development
- High level interpersonal and written communication skills
- Demonstrated understanding of and commitment to AQ's Vision, Mission and Key Drivers with a strategic approach to the development and improvement of therapy services

Highly-regarded

- Experience in the diagnostic assessment of children with ASD, including administration of diagnostic tools such as the Autism Diagnostic Observation Schedule (ADOS) or Autism Diagnostic Interview - Revised (ADI-R)
- Demonstrated experience in the development and understanding of project budgets
- Demonstrated effectiveness in working in a range of multi-professional service models and ability to provide professional leadership

- Demonstrated experience and effectiveness in coaching and mentoring

Special Conditions & Requirements

- Current membership with Speech Pathology Australia or registration with the Australian Health Practitioner Regulation Agency (AHPRA) as applicable
- Current open Driver's License
- Intrastate travel and some out of normal hours' work
- May be required to use own vehicle for work purposes
- It is the responsibility of the employee to hold a current, recognized Provide First Aid qualification
- It is the responsibility of the employee to hold and maintain at their own expense, a current Criminal History Screening Card/s or relevant Exemption Card

Position Description Reviewed: March 2019