



Autism Queensland is a not-for-profit organisation with a vision for a life of participation, opportunity and choice for people on the autism spectrum.

Position Description

Speech Pathologist

Team	Education Support & Therapy Services
Location	Sunnybank Hills and Brighton
Manager	Team Leader – Education Support & Therapy Services
Classification	Professional – <i>Autism Queensland Limited Employee Agreement</i>
Employment Status	Permanent Full -time

Purpose

The purpose of this position as Speech Pathologist is to provide quality speech pathology services, contributing as a member of a trans-disciplinary team to the participation and quality of life of children and young people on the autism spectrum.

Responsibilities

- Develop and deliver through centre-based and outreach services, strategies and programs for individuals/small groups to support the development of communication and social interaction skills
- Provide consultative support through school meetings, telephone consultation, parent meetings and web conferencing
- Establish and maintain effective collaborative relationships with relevant stakeholders to ensure their participation in goal setting, planning, decision making and reporting
- Prepare and maintain assessment, observation, meeting, service data and progress records as required
- Provide training and information for parents and other professionals in the role of speech pathology for children and young people on the autism spectrum

Key Performance Indicators

- Demonstrated understanding of and commitment to Autism Queensland service delivery models
- Establishment and maintenance of professional communications and positive working relationships with internal and external stakeholders
- Demonstration of evidence-informed practice across all aspects of service delivery

- Evidence of appropriate information/data collection, completion of reports and other documentation as required
- Attendance at and participation in all required meetings
- Demonstration of ongoing professional development and discipline-specific networking
- Contribution to improvement in service delivery
- Compliance with Autism Queensland Quality Assurance (AQQA) including Workplace Health & Safety policies and procedures

Essential Criteria

- Minimum tertiary degree (or equivalent) qualification in Speech Pathology
- Minimum 3 years' experience as a Speech Pathologist, including experience in the design and implementation of group and individual therapy programs which are responsive to the individual needs of children and their families
- Demonstrated understanding of contemporary methodologies in the provision of speech pathology services to children on the autism spectrum or other developmental challenges, and their families
- Proven knowledge of child and adolescent development, communication, social interaction, learning and understanding and managing behaviour
- Demonstrated understanding and experience in the design and implementation of direct (individual and/or group) and consultation based intervention which is responsive to the individual needs of children/young people, their families, and other relevant stakeholders
- Demonstrated ability to work effectively with families and professionals in addressing the additional needs of children and young people on the autism spectrum or other disabilities
- Demonstrated ability to work collaboratively within an inter-disciplinary and/or trans-disciplinary team
- Demonstrated ability to communicate effectively with parents, professionals and other stakeholders, both verbally and in writing

Special Conditions & Requirements

- Membership of Speech Pathology Australia
- Current open driver's license
- Frequent intrastate travel (travel up to 5 days, 3 to 4 times a term) and some out of normal hours work
- May be required to provide support to adult clients as Autism Queensland's services expand over time
- It is the responsibility of the employee to hold a current, recognized Provide First Aid qualification
- It is the responsibility of the employee to hold and maintain at their own expense, a current Criminal History Screening Card/s or relevant Exemption Card

Position Description Reviewed: December 2018