



Autism Queensland is a not-for-profit organisation with a vision for a life of participation, opportunity and choice for people on the autism spectrum.

Position Description

Speech Pathologist OR Occupational Therapist

Team	AQ Mackay
Location	Mackay
Manager	Team Leader AQ Mackay
Classification	Professional – <i>Autism Queensland Limited Employee Agreement</i>
Employment Status	Permanent Full -time

Purpose

The purpose of this position as Speech Pathologist OR Occupational Therapist is to provide professional intervention services, contributing as a member of a trans-disciplinary team to supporting individuals on the autism spectrum.

Responsibilities

- In collaboration with all other relevant team members, design and implement programs and strategies to address the needs of individuals on the autism spectrum
- Deliver – through both centre-based and outreach services – group and individual intervention programs which are responsive to the needs of each individual, their family and relevant educational setting
- Establish and maintain effective collaborative relationships with all stakeholders to ensure their participation in planning, decision making and reporting
- Lead and participate in meetings with relevant staff members and parents to discuss current concerns and collaboratively identify specific strategies for individual children
- Prepare, facilitate and maintain assessment, observation and progress reports as required
- Facilitate the collaborative preparation of trans-disciplinary behavioural support and Individual Support Plans
- Lead, coach, supervise and provide effective performance management of Program Assistants where relevant

- Provide training and information in areas of professional expertise for internal and external stakeholders

Key Performance Indicators

- Development and delivery of appropriate individualised programs for all individuals in caseload
- Demonstrated trans-disciplinary, evidence-based practice
- Demonstrated understanding of and commitment to AQ program delivery model
- Evidence of appropriate data collection and completion of reports, ISPs and other documentation as required
- Professional communication and information-sharing with parents / carers
- Attendance at and participation in all required staff meetings
- Participation in ongoing professional development activities and discipline-specific networking
- Provision and documentation of regular supervision and ongoing development of direct reports
- Compliance with Autism Queensland Quality Assurance (AQQA) including Workplace Health & Safety policies and procedures

Essential Criteria

- Tertiary qualifications in Speech Pathology or Occupational Therapy
- Demonstrated understanding of contemporary methodologies in the provision of intervention services to children, and services for adults on the autism spectrum or with disabilities
- Proven knowledge of child development, behaviour and learning across lifespan
- Demonstrated understanding of the design and implementation of group and individual educational and/or therapy programs responsive to the individual needs of individuals and their families
- Demonstrated ability to work effectively with families and professionals in addressing the special needs of clients on the autism spectrum or with disabilities
- Demonstrated ability to work collaboratively within a trans-disciplinary team
- Demonstrated ability to communicate effectively with parents, professionals and other stakeholders, both verbally and in writing

Highly-Regarded

- Tertiary qualifications in Disability, Autism or Special Education
- Demonstrated ability in presenting training and education programs to parents and professionals

Special Conditions & Requirements

- Current registration with Speech Pathology Australia OR Australian Health Practitioner Regulation Agency (AHPRA)

- Intrastate travel and some out of normal hours' work
- Retention of a current Driver's License
- It is the responsibility of the employee to hold a current, recognized Provide First Aid qualification
- It is the responsibility of the employee to hold and maintain at their own expense, a current Criminal History Screening Card/s or relevant Exemption Card

Position Description Reviewed: February 2019