



*Autism Queensland is a not-for-profit organisation with a vision for a life of participation, opportunity and choice for people on the autism spectrum*

## Position Description

### Speech Pathologist

Team	School
Location	Sunnybank
Manager	Therapy Coordinator
Classification	Professional – <i>Autism Queensland Limited Employee Agreement</i>
Employment Status	Fixed Term Full-time

#### Purpose

The purpose of this position as Speech Pathologist is to provide quality speech pathology services, contributing as a member of an intradisciplinary team to the education, participation and quality of life of students on the autism spectrum.

#### Responsibilities

- Work with students with a verification of ASD, their families and school staff to address the communication, oro-motor functioning and social skill development of children on the autism spectrum
- Design and implement group and individual programs which are responsive to the individual needs of each child, family and educational setting
- Engage in effective professional, consultative and collaborative relationships with all staff, parents, carers, volunteers, other service providers and relevant community members or organisations to ensure their participation in planning, decision making and reporting
- Maintain accurate records of each child's progress and prepare detailed reports as required
- Play an active role in the general management and behavioural support of students within an intradisciplinary team
- Provide training and information in areas related to the Speech Pathology role for staff, parents of children and other professionals Provide consultative support through telephone consultation, parent meetings etc. and relevant reporting
- Contribute to verification supporting documentation as required
- Contribute to the goals set for students' Personalised Learning Plans (PLPs)

## Key Performance Indicators

- Completion of reports as required
- Evidence of appropriate information and data collection
- Implementation of evidence-based practice in delivery of quality individual and group programs and consultation services
- Delivery of quality group and individual programs in collaboration with teaching staff
- Demonstration of ongoing professional development and discipline-specific networking within Autism Queensland and externally
- Contribution to improvement in service delivery
- Compliance with Autism Queensland Quality Assurance (AQQA) including Workplace Health & Safety policies and procedures

## Essential Criteria

- Minimum tertiary degree (or equivalent) qualification in Speech Pathology
- Demonstrated understanding of contemporary methodologies in the provision of speech pathology services to children on the autism spectrum or with special needs in an educational setting
- Proven knowledge of child development, behaviours and learning
- Demonstrated understanding and experience in the design and implementation of group and individual therapy programs which are responsive to the individual needs of children and their families
- Demonstrated ability to work effectively with families and professionals in addressing the special needs of children on the autism spectrum or other disabilities
- Demonstrated ability to work collaboratively within an intradisciplinary team
- Demonstrated ability to communicate effectively with parents, professionals and other stakeholders, both verbally and in writing

### *Highly-regarded*

- Knowledge of the process of ASD Verification for support in schools
- Local knowledge or relevant services and networks within Brisbane area
- Demonstrated understanding of contemporary methodologies in the provision of speech pathology services to children on the spectrum or other developmental challenges, and their families

## Special Conditions & Requirements

- Current membership of Speech Pathology Australia
- Playground duty, as required
- Outside normal hours' work may be required at times
- Retention of an open Driver's License
- It is the responsibility of the employee to hold a current, recognized Provide First Aid qualification
- It is the responsibility of the employee to hold and maintain at their own expense, a current Criminal History Screening Card/s or relevant Exemption Card if/as required by legislation

Position Description Reviewed: June 2021