

## Senior Speech Pathologist

<b>Team</b>	Education Support and Therapy – North Queensland
<b>Location</b>	Mackay
<b>Manager</b>	Manager North Queensland

### Purpose

The purpose of this position as Senior Speech Pathologist is to provide leadership to Autism Queensland Speech Pathologists through professional supervision, and to provide quality Allied Health services as a member of the EST – Mackay team.

### Responsibilities

- Provide profession-specific supervision and support to individual AQ speech pathologists with the aim of developing their profession-specific competencies and evidence-based practice, consistent with AQ's professional practice principles and standards of delivery
- Provide recommendations to senior and front-line managers on the professional development needs of individual speech pathologists, and the suitability of profession-specific professional development events in meeting their needs
- In collaboration with managers hosting student clinical placements, contribute to the pre-service education and development of student speech pathologists in relation to autism spectrum disorders
- In collaboration with all other relevant team members, design and implement evidence-based supports and strategies to address the needs and inform problem solving for individuals on the autism spectrum
- Deliver – through both centre-based and outreach services – group and individual supports which are responsive to the needs of each individual, their family and relevant educational setting
- Facilitate professional networking for AQ speech pathologists, including facilitation of professional mentoring groups
- Work effectively as a member of a multi-professional team and maintain effective collaborative relationships with relevant stakeholders to ensure their participation in assessment, goal setting, planning, decision making and reporting
- In collaboration with the Lead Speech Pathologist, service managers and Human Resources, provide specialist professional input to develop and support the selection process, orientation and induction of new speech pathologists

### Key Performance Indicators

- Effective communication and collaboration with senior and front-line managers to support the overall functioning of teams and collaborative practice

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- Evidence of competence and on-going professional development in ASD practice across the lifespan
  - Effective contribution to professional development planning and facilitation of professional networking meetings for speech pathologists
  - Prompt and effective provision of support to recruitment and orientation processes for speech pathologists
  - Professional supervision appointments are scheduled and conducted with speech pathologists as agreed
  - Positive feedback is received from speech pathologists about professional supervision meetings and support provided by the Senior Speech Pathologist
  - Billing of minimum five hours per full-time workday to direct client service provision, averaged over a period of 2-4 weeks (excluding professional supervision workload)
  - Positive feedback is received from team leaders & clients about speech pathology practice & outcomes
  - Speech pathology practice across AQ is observed to be consistent with AQ's professional practice principles

## Requirements

- Minimum tertiary degree (or equivalent) qualification in Speech Pathology
- Minimum six years' experience as a practicing speech pathologist, including minimum one year at AQ
- Demonstrated high level understanding and clinical expertise in the delivery of evidence-based speech pathology services specializing in the field of ASD
- Demonstrated experience and effectiveness in provision of professional supervision
- Demonstrated effectiveness in working as a member of a multi-professional team and ability to provide professional leadership
- Demonstrated experience in the planning and delivery of professional development
- High level interpersonal and written communication
- Demonstrated understanding of and commitment to AQ's Vision, Mission and Values with a strategic approach to the development and improvement of speech pathology services

## Special Requirements

- NDIS Worker Screening Clearance and Blue Card (WWCC paid workers)
- Evidence of current COVID-19 Vaccination
- Current open driver's licence
- Travel to other Autism Queensland sites will be required
- May be required to use own vehicle for work purposes when a pool vehicle is not available
- Current, recognized Provide First Aid including Provide CPR qualification
- Certificate of Completion in NDIS Worker Orientation Module "Quality Safety and You"

**Position Description Reviewed: July 2022**