



*We partner with people on the autism spectrum, their families and communities to remove barriers and realise potential.*

## Position Description

### Occupational Therapist

Team	School
Location	Brighton
Manager	School Therapy Coordinator
Classification	Professional – <i>Autism Queensland Limited Employee Agreement</i>
Employment Status	Permanent Full-time

#### Purpose

The purpose of this position as Occupational Therapist is to provide high quality, timely occupational therapy (OT) services to students autism spectrum to maximise function, performance of activities of daily living and participation in meaningful activities.

#### Responsibilities

- Work with students on the autism spectrum, their families and school staff to enhance participation in everyday roles and environments
- Design and implement strategies and programs for individuals and small groups to enhance independence in daily occupations including personal care, educational activities, play, leisure and rest
- Engage in effective professional, consultative and collaborative relationships with all stakeholders to support participation in planning, decision making and reporting
- Maintain accurate records of students' progress and prepare reports as required
- Play an active role in the general management and behavioural support of students within an interdisciplinary team
- Provide training and information in areas related to the OT role for staff, parents of students and other professionals
- Provide consultative support through telephone consultation, parent meetings etc. and relevant reporting
- Contribute to verification supporting documentation as required
- Contribute to goals set for students' Personalised Learning Plans (PLPs)

## Key Performance Indicators

- Completion of reports as required
- Evidence of appropriate information and data collection
- Implementation of evidence-informed practice in delivery of quality individual and group programs and consultation services
- Delivery of quality group and individual programs in collaboration with teaching staff
- Demonstration of ongoing professional development and discipline-specific networking within Autism Queensland and externally
- Contribution to improvement in service delivery
- Compliance with Autism Queensland Quality Assurance (AQQA) including Workplace Health & Safety policies and procedures

## Essential Criteria

- Minimum tertiary degree (or equivalent) qualification in Occupational Therapy
- Proven provision of high quality, evidenced-based OT services to children and young people on the autism spectrum or with other developmental challenges, and their families, in an early intervention or educational setting
- Proven knowledge of child and adolescent development, play and engagement, learning, sensory processing, and understanding and managing behaviour
- Demonstrated experience in developing and implementing both direct and consultative strategies & programs for individuals/small groups to enhance their independence
- Demonstrated ability to work effectively with families and professionals in addressing the additional needs of children and young people on the autism spectrum or with other disabilities
- Demonstrated ability to work collaboratively within an interdisciplinary team
- Demonstrated ability to communicate effectively with parents, professionals and other stakeholders, both verbally and in writing

## *Highly-regarded*

- Knowledge of the process of ASD Verification for support in schools
- Demonstrated understanding of contemporary methodologies in the provision of occupational therapy services to children on the autism spectrum or with other developmental challenges, and their families

## Special Conditions & Requirements

- Current registration or eligibility for registration with the Australian Health Practitioner Regulation Agency (AHPRA)
- Evidence of current COVID-19 Vaccination
- Outside normal hours' work may be required at times
- Playground duty, as required
- Current, recognized Provide First Aid including Provide CPR qualification

Position Description Reviewed: February 2022