

We partner with people on the autism spectrum, their families and communities to remove barriers and realise potential.

# **Psychologist**

Team	Therapy
Location	Cairns
Manager	Manager Therapy

### **Purpose**

The purpose of this position as Psychologist is to provide professional psychology services to autistic individuals and their families.

## **Responsibilities**

- Deliver, through both centre-based and outreach services, group and individual intervention programs which are responsive to the needs of each client and their family
- Work collaboratively with the other professional staff within the local Autism Queensland team to make decisions regarding appropriate services for individual families
- Prepare and maintain assessment, observation, progress reports and other documentation as required
- Work collaboratively with other Autism Queensland psychologists to continuously improve the interventions delivered by these professionals and the overall quality of services provided by Autism Queensland
- Participate in relevant community and professional networks
- Provide training and information for colleagues, parents and other professionals regarding the role of psychology for autistic individuals and their families
- Provide family support services such as referrals, counselling and group programs for parents and siblings
- Provide support coordination services for Autism Queensland clients
- Complete service agreements, NDIS pre-planning meetings and planning review documents with clients and/or their families

## **Key Performance Indicators**

- Development and delivery of appropriate individualised programs for all clients in caseload
- Demonstrated trans-disciplinary, evidence-based practice in delivery of quality group and individual programs for clients and families
- Demonstrated understanding of and commitment to Autism Queensland's program delivery model and continuous improvement in service delivery
- Evidence of appropriate data collection, completion of reports and provision of referral letters as required

- Attendance at and participation in all required staff meetings
- Billing of minimum five hours per full-time workday to direct client service provision, averaged over a period of 2-4 weeks
- Demonstration of ongoing professional development and discipline-specific networking within Autism Queensland and externally

#### **Requirements**

- Tertiary qualifications in Psychology and registration with AHPRA
- Proven knowledge and understanding of positive behaviour support and evidence-based practice principles
- Knowledge of psychometric and educational assessment practice and procedures for autistic individuals
- Case management skills with demonstrated experience in establishing effective helping relationships, conducting assessments, developing intervention plans and working together with clients to provide support and meet identified needs
- Knowledge and experience of a range of intervention strategies relevant to the needs of families supporting and living with an autistic child
- High level interpersonal and written communication skills
- Ability to work autonomously and within a trans-disciplinary team
- Proven ability to maintain work quality and performance during tight schedules

### Highly Regarded

- Full registration with AHPRA permitting provision of Medicare Services
- Experience in a similar role
- Experience working with families of children and adults with special needs and/or autism
- Local area knowledge and networks
- Proven knowledge of trauma-informed practices
- Knowledge of applying and adapting different psychological approaches to autism

## **Special Requirements**

- NDIS Worker Screening Clearance
- Current open driver's license
- Ability to travel intrastate to other Autism Queensland sites and some out of normal hours' work
- May be required to use own vehicle for work purposes when a pool vehicle is not available
- Current, recognized Provide First Aid including Provide CPR qualification
- Certificate of Completion in NDIS Worker Orientation Module "Quality Safety and You"

#### **Position Description Reviewed: October 2023**