

Employment Inclusion



Autistic people have incredible strengths to offer the workforce, yet many face barriers finding and maintaining meaningful employment.

Autism Queensland (AQ) empowers autistic and neurodivergent adults to thrive in work they enjoy and supports businesses to build inclusive teams that perform. Our services align with the Queensland Disability Plan, Queensland Workforce Strategy, and Australia's National Autism Strategy.

For jobseekers:

Are you 18 or older, living in the Greater Brisbane area, and looking for support to explore work or take the next step in your career journey? We're here to walk alongside your next big move. Our services offer:

- Individualised employment/career planning and goal identification.
- Confidence and skill development that matters to you.
- Direct links to inclusive workplaces, employers, and job opportunities.
- On-the-job and ongoing support to maintain employment.

Scan to watch a participant video:



For employers:

Looking to create an inclusive workplace and tap into a skilled, motivated talent pool? We partner with businesses across Greater Brisbane to:

- Match the right candidate to your workplace needs.
- Offer guidance and training on inclusive recruitment.
- Provide tailored, ongoing support for you and your employee.
- Help foster a culture where neurodivergent staff feel safe and supported.

Scan to watch an employer testimonial:



Service Overview

Our impact

At AQ, we drive lasting workplace change by supporting practical adjustments, educating leadership, and building employee confidence.

- ▶ 100+ autistic jobseekers have **found meaningful work** since 2021.
- ▶ 72% employment **retainment rate** of at least 6 months (double the average of mainstream DES providers).
- ▶ 600+ **employees supported** across 40+ businesses.



Why our support matters

- ▶ 18.2% **unemployment rate** for autistic Australians (more than **six times higher** than the neurotypical population).
- ▶ 71% of autistic people report **insufficient support** when jobseeking.
- ▶ Traditional employment services **don't meet the unique needs** of autistic people.
- ▶ Autistic jobseekers face unique barriers such as sensory challenges, communication differences, and bias during recruitment.

Meaningful inclusion isn't just the right thing to do—it's essential.

"When I work, I feel a sense of independence. It gives me back a sense of purpose in life. Now I can be somebody in the community." —**EmployABLE Participant.**

For neurodivergent individuals, meaningful employment can lead to greater independence, confidence, and a stronger sense of purpose. For businesses, it means access to untapped talent, improved staff retention, and more inclusive, innovative workplaces. Neurodivergent employees thrive when they are supported to their full potential. Together, we can build a future where neurodiversity is not only understood, but embraced, empowered, and valued.



Scan QR code to view other resources, services and supports offered by Autism Queensland.

Autism Queensland is here to help—get in touch to learn more:



✉ **Email:** css@autismqld.com.au

☎ **Phone:** (07) 3273 0000

🌐 **Website:** autismqld.com.au

This service received funding from the Australian Government Department of Health, Disability and Ageing.