

Employment Inclusion Consultancy

Helping employers build neuro-inclusive workplaces

Neurodivergent people are a valuable part of every workforce. Autism Queensland (AQ) works alongside organisations to attract, recruit, support, and retain neurodivergent employees, building practices that benefit the whole team.

Why neuro-inclusion matters

Inclusion isn't about doing something extra for a few people. When workplaces are designed with different ways of thinking, communicating, and working in mind, everyone benefits.

Inclusion drives performance

Neuroinclusion is part of building an inclusive workplace, and the evidence shows it pays off. Workers in inclusive teams are:

8 times more likely to work effectively together.

7 times more likely to be innovative.

4 times less likely to leave their organisation.

(Diversity Council Australia, Inclusion@Work Index 2025/26)

**Talk to AQ today about building a
more inclusive workplace.**

**Inclusive
teams are
stronger
teams.**

Service Overview

How AQ can help:

- **Inclusive recruitment:** Reviewing job ads, applications, and interview processes so you reach and hire from a wider talent pool.
- **Onboarding:** Structured induction planning and early check-ins that set new starters up for success.
- **Reasonable workplace adjustments:** Workplace assessments and practical recommendations, including sensory and communication adjustments.
- **Employee and manager support:** One-on-one support, building on the employee's strengths and giving managers confidence with communication, feedback, and performance conversations.
- **Training and capability building:** Neuro-inclusion training, manager workshops, and leadership coaching.
- **Inclusive teams and culture:** Reviewing policies and practices so they work for everyone, without relying on disclosure.



Neurodivergent, or think you might be?

Employees can contact us directly and support may be funded through JobAccess if you're eligible. Wherever possible, we'll work with you and your employer to find strategies and adjustments that help you do your best work.

Why Autism Queensland?

- Specialist autism and neurodiversity expertise.
- Identifying individual strengths, preferences, support needs.
- Building employer confidence and capability.
- Tailored workplace adjustments that support lasting employment.
- Working together with jobseekers, employers, and support networks

Please note: Fees apply, government-funded initiatives may be available where eligible (e.g. JobAccess).



Scan QR code to view other resources, services and supports offered by Autism Queensland.

Autism Queensland is here to help—get in touch to learn more:



✉ **Email:** css@autismqld.com.au
☎ **Phone:** (07) 3273 0000
🌐 **Website:** autismqld.com.au